

ANNUAL REPORT
National Council For Family Affairs
2012

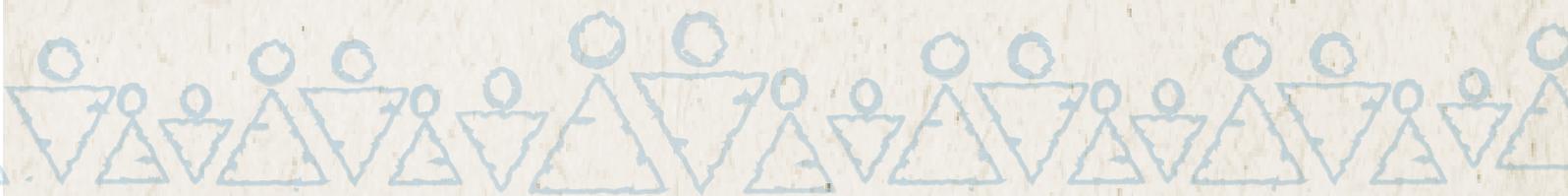
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المجلس الوطني لشؤون الأسرة
NATIONAL COUNCIL FOR FAMILY AFFAIRS



His Majesty King Abdallah II Ibn Al Hussein





Her Majesty Queen Rania Al Abdullah
President of the National Council for Family Affairs



A large, light blue, hand-drawn style graphic of four stylized human figures. Each figure has a circular head and a triangular body. They are arranged in a row, with the two central figures being taller than the two on the sides.

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Preface:

The National Council for Family Affairs (NCFA) is proud to present its achievements for the year 2012 by showcasing its accomplished activities, projects and programs aimed at improving the livelihood of Jordanian families and its members following the directions of Her Majesty Queen Rania Al-Abdullah, NCFA's President, NCFA's Board of Trustees, the efforts of its staff members and its partners in governmental and non-governmental institutions working in the field of family affairs.

During the year 2012, NCFA embarked on articulating the **Periodic Report for the Jordanian Family Status and Characteristics; and its developments**, which will become the ultimate academic reference of the Jordanian family. The report will include indicators and information that demonstrate the status and value of Jordanian family in legislation, outline the characteristics and aspects of its demographic, economic and social qualities and also describe the health, education and knowledge status of families.

In the field of family development and protection, the **Automated Tracking System for family violence cases project** yielded the extraction of the final version of the system, and connected competent authorities (Ministry of Social Development, Ministry of Health, Ministry of Education, Family Protection Department, and Jordan River Foundation) to the system. Nearly 150 liaison officers have been trained by these authorities on the system and its operating mechanisms.

In continuance of NCFA's efforts in the dissemination of the family counseling service, through opening family counseling centers across the Kingdom, and the expansion of this service through





cooperation with family-related institutions and societies, NCFA in 2012 adopted the idea of establishing a family counseling center in Ma'an in collaboration with Al-Anwar Charity Society for Ladies whereby a cooperation agreement was signed to equip and furnish the center.

In the field of childhood, NCFA conducted a pioneering study on **Child Labor in Agriculture** which aimed at collecting accurate information on child employment in the agriculture sector. The study showed that 57% of the study sample worked in farms owned by others, 26% worked in farms owned by the family and 17% worked in farms owned by relatives. This means that child labor in agriculture are concentrated in farms owned by others rather than their families.

The **Foster Care Project**, in collaboration with the Ministry of Social Development and Save the Children, has been among the year's most outstanding milestones. It started off by developing an awareness manual for sponsoring families to outline psychological and social aspects which families can identify in order to deal with the sponsored child, in addition to developing a standardized legislative system for regulating the foster care process.

Finally, we hope that these achievements are for the benefit of our families and their members. We would like to extend our gratitude and appreciation to all our partners in governmental and non-governmental entities working in the family field as well as the private sector and international institutions; without their efforts NCFA would not have been able to achieve these milestones.

Acting Secretary General – NCFA

Mohammad Miqdadi



National Council For Family Affairs

Jordanian Identity ... Global Vision

Establishment: The National Council for Family Affairs (NCFA) was established under Law No. 27 for the year 2001. It aims to improve the livelihood of the Jordanian family and its members: children, youth, women or elderly.

Our Message: To enhance the status of the Jordanian family and maximize its role within the society in order to enable it to contribute to safeguarding our values and civilization in line with all changes

Our Mission: To contribute in ensuring a better quality of life for Jordanian families and its members through a national vision that supports national development policies and enables all Jordanian families to attain their ambitions.

NCFA's Roles:

Policy Formulation: As a think- tank organization, NCFA undertakes preparing, reviewing and amending policies, legislation and measures related to the family and its members based on national affairs and priorities.

Managing Research and Data Resources: NCFA is committed to providing credible information on all family related matters. It manages all the data at its disposal to enable all parties concerned with the family to take informed decisions based on scientific principles that guarantee a sustainable progress and higher standing of the Jordanian family. In addition to that, NCFA directs researches and scientific programs towards national priorities along with its developments

Advocacy: NCFA advocates for national support of decision- makers for family policies, family programs and fundraising to ensure the sustainability of family programs on the national level.

Coordination and Networking: NCFA focuses on coordinating among the national institutions concerned with family issues and its members to unify their efforts in addition to networking with institutions concerned with the issue of the family on the regional and international levels.

Monitoring and Evaluation: NCFA monitors and evaluates the implementation of policies, strategies and plans related to the family and its members by its partners in addition to monitoring procedures of institutions working in the field of the family protection.

Institutional Development: NCFA focuses on developing and supporting its technical, administrative and financial capacities to fulfill its role and responsibilities.



Member of the Board of Trustees of the National Council for Family Affairs during this report was prepared

- Her Majesty Queen Rania Al Abdullah/ President.
- H.E. Dr. Rajai Muasher / Vice President of the Board of Trustees.
- H.E. Dr. Hayel Al Daoud/ Minister of Awqaf and Islamic Affairs.
- H.E. Dr. Ibrahim Saif / Minister of Planning and International Cooperation.
- H.E. Dr. Mohammad Thneibat / Minister of Education.
- H.E. Ms. Reem Abu Hassan/ Minister of Social Development.
- H.E. Dr. Ali Hiasat / Minister of Health.
- H.E. Ms. Laila Sharaf.
- H.E. Dr. Mohammed Hamdan.
- H.E. Mr. Nabih Shuquem.
- H.E. Tawfiq Hamid Tawalbeh/ Director of Public Security Directorate.
- Mr. Mohammed Meqdady/ Acting Secretary General.
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- Ms. Hala Zureikat.
- Dr. Mou'men Al Hadedy.
- Dr. Mohammed Fayez Al Tarawneh.
- Mr. Tahseen Al Qatawneh
- Dr. Suha Al Hassan.

Executive Committee

- H.E. Dr. Rajai Muasher / Vice President of the Board of Trustees.
- H.E. Dr. Mohammed Hamdan.
- H.E. Mr. Nabih Shuquem.
- Dr. Adab Al Saoud.
- Mr. Tahseen Al Qatawneh.
- Mr. Mohammed Meqdady / Acting Secretary General.



The General Secretariat:

The General Secretariat is NCFA's executive body. The Secretariat is headed by the Secretary General who supervises the work of the General Secretariat (to attain the goals and mission of NCFA, the council's works and activities are executed by a staff of various specializations).



NCFA's Staff with
H.E the Minister of Social Development Lawyer Reem Abu Hassan



Our Achievements in 2012

One: Our achievements in the field of family protection and its development :

NCFA contributes to enhancing the status of the Jordanian family, the nucleus of the society, in addition to preserving, protecting and fostering families to assume their roles towards their members and their societies.

NCFA's main achievements in this field during 2012 are:

1- The Family Counseling Project

Under the Family Counseling Project, NCFA launched Procedural Manual for the Family Counseling Centers in Irbid governorate in collaboration with the Family and Childhood Protection Association. The Procedural Manual, which was launched under the auspices of the Minister of Social Development, addresses the standards that must be available at family counseling facilities which include a number of obligatory conditions at the service provision location guaranteeing confidentiality and privacy of the counseling process to enable it attain its goals.



Moreover, NCFA signed a cooperation agreement with Al - Anwar welfare society for ladies to set up a family counseling center in Ma'an governorate. The selection of this society was due to its location in central Ma'an with high population density to ensure the provision of family counseling services to the biggest possible proportion of residents.

NCFA aims to provide family, with a psychological and marital counseling services in order to provide family members with insights on the causes of problems, mitigation strategies and ways of finding proper solutions. Under this agreement, NCFA undertook the tasks hereunder:

Equipping and furnishing the center which comprises four rooms (two counseling rooms, a reception room and a children room) equipped with all requirements needed by the center to provide family counseling services.

Appointing three female counselors at the center (a full-time psychologist and two part-time counselors) from Ma'an governorate.

NCFA will continue in 2013 to open family counseling centers at a number of governorates in the Kingdom and will continue to train service providers on the Family Counseling Training Manual.



2- Jordanian National Strategy for Senior Citizens

In line with the objectives of the Jordanian National Strategy for Senior Citizens developed by NCFA in 2008, NCFA implemented several activities relating to the elderly. The report on the achievements of institutions working with senior citizens stands out as one of the main milestones of NCFA to monitor the implementation of the National Strategy for Senior Citizens, to follow-up on its executive plan and to identify the accomplishments achieved by such institutions as well as the hurdles and challenges that stood in their way. The report, which was prepared by NCFA in collaboration with the Ministry of Health and the World Health Organization (WHO), presented a number of challenges pertaining to the pillars of the strategy including several aspects of senior citizens' life such as health, environment, education, work, social care, legislation, and research. These **challenges** are listed below:

- Lack of financial provisions for implementing the Executive Plan's projects.
- Lack of qualified medical cadres in the field of geriatrics.
- Difficulty of conducting home visits due to the absence of a legal cover or an administrative policy for implementation.
- Insufficient mechanisms of coordination and collaboration among relevant authorities.
- Lack of information on issues of the elderly.
- Lack of research and specialized studies on issues of the elderly.

NCFA also celebrated the 2012 World Health Day "Ageing and Health" in collaboration with the WHO and the Ministry of Health. The ceremony, which was held under the auspices of the Health Minister and attended by many stakeholders, aimed to highlight the issue of ageing and health and place senior citizens' health issues on the agenda of decision makers. A number of senior citizens were honored at the ceremony in recognition of the services they extended to their society.

Among the main outcomes of the ceremony was the formation of a national committee comprising various institutions working with the elderly which was approved by the Prime Minister letter No. 21/12/1/28364 dated 18/10/2012 as the "**Follow-up Committee on the Jordanian National Strategy for Senior Citizens**".

NCFA held a seminar entitled "**Senior Citizens... The Sun of Our Present and the Light of Our Future**". The seminar, held with participation of a number of experts and specialists, aimed to showcase key issues recommended for consideration by the strategy such as:

- The importance of the geriatrics specialty
- Improving society's perceptions of senior citizens
- Orienting research and studies towards the issues of the elderly.



In order to update the Jordanian National Strategy for Senior Citizens, NCFA held three meetings at the Center/ Zarqa governorate, North/ Irbid governorate and South/ Karak governorate in collaboration with the civil society institutions. These meetings, held with participation of several national entities, civil society institutions, experts, and academics, aimed at identifying the views of Jordanian community members in governorates and tracking updates and priorities of senior citizens' issues which can be included in the strategy updates. The meetings came up with the following recommendations within the strategy's approach:

The importance of strategic planning for this age segment which is expected to grow further according to the latest statistics.

The importance of engaging local community members by identifying their views on the strategy and its issues.

Communicating the strategy to the directorates of the main ministries.

Highlighting the strategy in media outlets.

The importance of allocating provisions for the elderly.

The importance of having medical specializations for the elderly.

The importance of providing free health insurance.

Reinforcing positive attitudes towards the elderly.

Conducting studies and research on issues pertaining to the elderly.

Work will continue through 2013 with the Follow-up Committee on the Jordanian National Strategy for Senior Citizens in order to implement activities that contribute to improving the quality of life for the elderly in our Jordanian community.

3- The National Family Protection Team (NFPT)

NCFA coordinates and guides the efforts of national, civil and private institutions involved in protecting the Jordanian family against all forms of violence and empowering families to play their vital role in social cohesion through the work of the National Family Protection Team, and through providing decision-makers with summaries and vital indicators on the situation of violence against families and its members. The FPT, which consists of governmental and non-governmental institutions, holds a monthly meeting to discuss national issues and programs related to family protection issues, to develop proposals for national policies and programs in field of family protection, and to monitor their implementation. The main accomplishments of the team members during 2012 were as follows:

Forming several technical committees to discuss issues and programs related to family protection.

Developing a draft regulation for the Family Protection Team and the legislative data document.

Preparing legal memos that include the team's notes on the Child Rights bill and the Family Protection against Violence.

The team will continue to work on all pressing issues in the field of family protection against violence throughout 2013.



4- Accreditation and Quality Assurance System for Family Violence Services in Jordan (Pioleting Phase)

NCFCA applied an accreditation and quality assurance standards on a number of institutions as a pilot phase. The aim was to identify the effectiveness of such standards in assuring the quality of services provided to family violence cases, to determine the level of service providers for such cases according to national adopted standards and to develop action plans to assist evaluated institutions in improving their services.

Funded by FHI360, the project targeted seven national service providers dealing with Family violence issues spanning all types of services (social, health, educational, and policing) including four governmental institutions (Ministry of Social Development, Ministry of Education, Ministry of Health, and Family Protection Department) and three private institutions (Institute for Family Health, Jordan River Foundation, and Jordanian Women's Union).



The main outputs of the project for the year 2012 included the following:

Preparing an action plan for implementing the project that will be endorsed by the Family Protection Team

Revising the key indicators manual, collecting data and developing the assessment tools that include the institutional quality assessment methodology and questions that translate the key indicators. The manual along with the tools developed will be endorsed by the FPT.

Establishing and approving the bases of sampling by the FPT and selecting the project's targeted institutions.

NCFCA will work in 2013, under the supervision of the national team, to finalize the procedures for applying and testing standards on targeted institutions through training liaison officers of targeted institutions, field visits and evaluation meetings.

5- Family Violence Automated Tracking System

During 2012, NCFCA continued working on the Automated Tracking System for Addressing Family Violence issues in Jordan through an electronic system to be used by all service providers working with family violence case. The project aims to monitor the procedures pertaining to the provision of required services by competent institutions for family violence in general and for violence against children in particular, in order to ensure the such cases are addressed and provided with the required services promptly.



Under the supervision of Family Protection Team and funded by the Jordanian government and the United Nation agencies, the project yielded the following during 2012:

Programming the system by a local company and designing user interfaces, contents and the privileges of each interface according to the user and his/her role in accordance with the procedures for dealing with family violence and special templates.

Discussing the system procedures with a number of legal specialists (public prosecutors, judges and attorneys) to ensure consistency with related national laws.

Servers of the system are hosted at the Public Security Directorate premises, to ensure the privacy and confidentiality of information pertaining to cases. Servers and related operating devices are hosted at the Information Technology Department at the Public Security Directorate.

Issuing the final version of the system in June 1st, 2012 after applying proposed changes by legal specialists and representatives of partners.

Connecting the following entities through the system during the initial stage of activating the system on a national level according to the jurisdiction and role of each: the Family Protection Department (FPD) (headquarters), Ministry of Social Development (Social Services Bureau at the FPD, Dar Al- Wifaq, Zarqa Girls Care Shelter, Civil Defence Directorate), Ministry of Health (the Forensics Clinic at the FPD, the Psychology Clinic at the FPD, the Family Violence Clinic at Al-Bashir Hospital, the FPD at the Ministry of Health), Ministry of Education (Protection against Abuse Department), and the Jordan River Foundation (Dar Al-Aman).

Holding twenty training courses for all system users in the partner institutions whereby 150 liaison officers were trained to use the system.

Supplying some of the partner institutions with the necessary equipments for operating the system; such as computers, printing machines, photocopy machines and scanners.

Providing the Family Protection Department with a 4-MB internet line for the purpose of operating the system.

Re-aligning judiciary offices and social services offices at the Family Protection Department in accordance with the confidentiality and privacy of cases.

Launching the initial stage of the system in Amman at the headquarters of the Family Protection Department and partner institutions starting from 17/6/2012 and providing technical support for their staff on how to enter and follow up on cases on a continuous basis.

During 2013 NCFA will finalize the pilot phase of the system operation to determine gaps and prepare evaluation reports in order to continue improving the system in conformity with requirements and updates.



6- The social and economic characteristics Study for Family Violence

This study is the first of its kind in Jordan to be applied on violence cases registered formally within the Family Protection Department. The study was conducted through a participative approach comprising the National Council for Family Affairs, the Family Protection Department, the Strategic & Security Studies Center at the Public Security Directorate and the former Social Solidarity Commission.

The study aimed at exploring the social and cultural dynamics of the family violence phenomenon in Jordan by identifying the properties and nature of families with family violence issues in order to provide data that can help decision makers outline national programs and approaches towards protecting families from violence. In order to achieve the objectives of the study, data was extracted from 1651 cases registered at the Family Protection Department for the year 2009, and the study procedures went as follows:

A technical committee was formed from stakeholders participating in the study.

The study methodology was developed and final draft adopted.

The study sample comprised 592 family violence cases representing 35.9% of the study population, representing all governorates that include Family Protection Department divisions.

A special questionnaire was designed for the purposes of this study; a pre-test was conducted to verify the questionnaire before embarking on the data collection process.

A team of researchers from the Family Protection Department staff were trained on how to fill up the questionnaire.

Information were collected from files, reviewed and verified.

Responses were coded and entered on SPSS software.

NCAFA will work during 2013 on finalizing the study procedures by conducting its statistical analysis and producing its final report.



Two: Our achievements in the field of childhood

NCFA addresses children's issues from a family perspective and adopts a holistic approach for child well-being which leads to family well-being as a unit. It supports decision makers and service providers with childhood activities in order to ensure a convenient environment for Jordanian children.

NCFA's achievement in this field during the year 2012 were as follows:

1- Evaluating the Jordanian National Plan of Action for Children 2004-2013 (NPA):

Nine years have elapsed since the National Council for Family Affairs developed the Jordanian National Plan of action for Children (2004-2013) , in collaboration with the Ministry of Planning ,International Cooperation and UNICEF, which represented a general framework and a guideline for decision makers of childhood related sectors to develop detailed programs for all age segments taking into consideration the basic principles of children's rights.



In 2012, NCFA collaborated with UNICEF in conducting a study to evaluate the National Plan of Action in order to identify its advantages and the main challenges that faced its implementation. A report that includes the evaluation results was prepared and a workshop was organized to showcase the initial results of the evaluation with the attendance of Her Majesty Queen Rania Al-Abdullah, President of NCFA. The workshop came up with a number of recommendations which may direct work for the upcoming period.

During 2013 an addendum will be developed in accordance with the evaluation outcomes outlining all detailed activities of childhood-related institutions.

2- Child-Friendly Budgeting Project

NCFA worked on translating the governments commitments towards children into financial procedures in cooperation with the General Budget Department through allocating childhood provisions in four major ministries, namely: Ministry of Health, Ministry of Education, Ministry of Social Development, and Ministry of Labor.

During 2012 the study of child-friendly budgeting was initiated and approved by stakeholders. As a result of the project, other projects related to children and supported by partners were included in the General Budget Law under the budget of the Ministry of Education and the Ministry of Health (for example: the Parent Awareness Program). Furthermore, a specialized team of the four line ministries was trained on monitoring and evaluating child-friendly budgeting and a number of meetings were held between liaison officers in the concerned ministries to train them along with stakeholders at the General Budget Department to review the General Budget Law for each ministry, examine its projects and activities and align them with the Jordanian National Plan of Action for Children and UNICEF projects.

Work on the Child-Friendly Budgeting project will witness an expansion in 2013 through engaging more ministries. An analytical study will be conducted for the budgets of the Ministry of Justice and the Ministry of Awqaf and Islamic Affairs. Staff of the aforementioned ministries will go through a capacity building process. In addition, sessions will be held with parliament members to promote the project and gain their support.



3- Establishment of an accreditation system for public and private kindergartens

NCFA worked with the Arab Gulf Program for Development (AGFUND), as part of kindergartens accreditation project, on reviewing the accreditation document for kindergartens in Jordan which was finalized and issued in 2012.



4- Launching the National Framework for Combating Child Labor:

NCFA agreed, in collaboration with its partners in the Ministry of Labor, the Ministry of Social Development, the Ministry of Education, and many other governmental and non-governmental national institutions, on working to develop a national framework to act as a national reference document which determines the basics for dealing with child labor cases and also determines roles and responsibilities that must be adopted by different institutions in terms of coordination and finding referral mechanisms in accordance with the type of services to be provided.



This framework - an outcome of the Combating Child Labor through Education Program managed and supervised by CHF International in partnership with QuestScope and the Ministry of Labor - was approved by the Cabinet in August 2011 and later launched in a ceremony attended in part by Her Majesty Queen Rania Al-Abdullah.

During 2013, implementation of the National Framework for Combating Child Labor will be monitored through periodic reporting on the commitment of all partners to apply all stages of the framework.

5- Developing A Procedural Manual for the National Framework to Combat Child Labor:

NCFA developed the A Procedural Manual which outlines in detail all stages of the National Framework for Combating Child Labor, which is related applied models, and the basics of networking and communication among partners in order to protect children from labor and return to their normal place at school. The manual also includes training skills to empower and enhance the skills of all field workers in partner ministries.

Four two-day training workshops were held with the participation of 61 Ministry of Labor inspectors from all field directorates at the ministry's Child Labor Department. The training aimed to equip inspectors with necessary information and applied skills to implement the National Framework for Combating Child Labor through the models proposed in the framework's operating procedures manual. Discussions were held on National Framework for Combating Child Labor, its stages and stipulations in the Labor Law regarding child labor. The training included an explanation of the proposed models at each stage and the role of the inspector and the liaison officer at the Ministry of Labor within each stage.



6- Child Labor in Agriculture study

NCFCA conducted a first of its kind study in Jordan about children working in agriculture. The study was implemented on a sample consisting of 450 children in addition to a sample of clinical and lab examinations on a sample of 45 children. The questionnaire was carried out in the field in five governorates: Zarqa, Irbid, Mafraq, Karak and Balqa; in order to build a deep understanding and to collect accurate scientific information on child labor in the agriculture sector.



Study results:

The study showed that average working hours during the school day is 4.32 hours/day; whereas the average working hours during the school holiday is 7.26 hours/day.

Average income from working in agriculture was JD2-10 for 79.8% of the study sample. Also, 84% of the study sample worked to assist in the family income.

The study showed that 82.2% are enrolled in schools and work in agriculture at the same time, 8.7% are drop-outs, 7.8% are absent from schools, and 1.3% were never enrolled in any school.

Results of the clinical and lab examinations for the sample of children working in agriculture showed that children's lungs were in good condition, while the upper respiratory system of 28.9% of the sample was in bad condition. Clinical examination of the skin showed that 73.3% were in good condition. Upon examining the nervous system, results showed that 97.8% were in a good condition.

Study recommendations:

Conducting extended future studies targeting agricultural areas mainly investigating the medical aspects in Ghor areas which are considered hot spots for child labor in addition to the uncontrolled use of pesticides.

Extending the unofficial education system to be co-implemented by local community institutions and concentrating on activating and collaborating efforts in the public and private sectors to transform the school environment into an attractive and stimulating environment for children.

Working on the awareness of children and their families through all media outlets to protect children from the dangers of using pesticides and fertilizers.



7- Foster Care Project

In cooperation with the Ministry of Social Development, NCFA signed an agreement with Save the Children to implement the Foster Care Project which is twofold:

One: establishing a legislative framework that regulates foster and alternative care.

Two: developing the foster care manual which includes a definition of foster care, its scientific and personal contents, the religious and scientific aspects of foster care, the main guidelines in raising foster care children, and issues that might be faced by the foster family.

The project's outcomes for 2012 were as follows:

Forming a technical foster care committee that comprises institutions working with children deprived of family support.

Holding meetings for the technical committee to study child protection legislation in order to enact a standardized legislative framework to include all terms and conditions applied by the Ministry of Social Development in terms of foster care.

Conducting field visits to foster care families and institutions with children in need for care and deprived of family support.

NCFA will work during 2013 on finalizing the foster care manual, extracting the regulation's final version and delivering both to the Ministry of Social Development.

Three: NCFA's achievement in legislation and policies

NCFA reviews Jordanian legislation and submits amendment proposals thereof in line with the envisaged national priorities in the field of family; it also tracks and documents national legislation to ensure their alignment with Arab and international agreements and conventions signed by the Kingdom.

NCFA's main achievements in this field during 2012 were as follows:

1- Training Sharia and ecclesiastical lawyers on employing international agreements in legal proceedings

NCFA conducted a training program for Sharia and ecclesiastical lawyers on employing international agreements in legal proceedings in cooperation with the American Bar Association and USAID through conducting a number of training workshops starting by two workshops in the capital Amman. The first was held for (60) sharia lawyers and the second for (202) ecclesiastical lawyers. All lawyers were trained on the techniques and skills of employing international conventions related to family in their legal proceedings in addition to training them on the relevant Personal Status Law.

The project aimed to reinforce the application of family international conventions in the Jordanian judicial system, to develop the judicial and legal system in line with international rights and to discuss the international and local legislative framework pertaining to civil status with the existing judicial regime to ensure reinforcement of rights.



NCFA will continue during 2013 to follow up on the training workshops in the north and south regions targeting sharia and ecclesiastical lawyers.

2- Amended Draft for the family protection law for the year 2008

NCFA worked in 2012 on amending the Family Protection Law 2008 by a team of judges and civil society representatives through a series of periodic meetings held for this purpose. An initial draft of the bill has been finalized.

NCFA will work during the first half of 2013 on finalizing the law and submitting it to the relevant legislative institutions for approval.

3- Legislative review analysis project

Work has started on the second stage of the Legislative review analysis project whereby legislation related to family issues were collated and categorized into six segments (penal protection, health, education, **personal status, economic and social rights**) in order to review all laws and legislation pertaining to each segment and presenting them to advisory committees related to each analyzed segment.

During 2013 work will concentrate on forming advisory panels for each segment, holding periodic meetings to review proposed amendments, holding discussions with relevant committees, and presenting legal recommendations thereof in order to create amended or activated legislation that ensure the security and benefit of families.

Four: our achievements in the field of media and organizational development

NCFA contributes to raising awareness and rallying national support for issues and policies pertaining to the Jordanian family and the right of its members, in addition to promoting relevant media, cultural and social activities related to family members. Also, NCFA contributes to strengthening organizational relations domestically and with other international, regional and national parties which work in the field of the family and reinforcing relations with media outlets to increase their awareness of family-related programs.

NCFA's achievements in this field for the year 2012 were as follows:



Enhancing the role of the Jordanian media network for family protection against violence to gain support for family protection cases and conducting periodic visits by the network members to a number of institutions. In 2012, the network conducted visits to Al-Hussein Social Care Institution, the Family Protection Department, and Al-Rusaifa Juvenile Shelter (Al-Khansaa).

Developing the communication and advocacy strategy and determining NCFA's approved identity for its publications.

NCFA's Board of Trustees has approved the Savings Fund Regulations, NCFA's organizational structure and payroll.

Finalization of the first phase of the procedural system and document control system to be implemented online.

NCFA will continue to work in 2013 with the Jordanian media network on family protection and implement media and organizational activities that enhance the work of the NCFA.

Family indicators:

Indicator	Figures
Estimated No. of families (thousand)	1,157.2
Percentage of children aged (0-18) %	46.2
Total fertility rate	3.8
No. of registered marriage contracts (thousand)	64.7
Raw marriage rate (per 1000 of population)	10.3
Raw divorce rate (per 1000 of population)	2.6
Population growth rate (%)	2.2
Crude population increase rate (%)	2.1
Dependency rate	68.2
Population younger than 15	37.3
Population (15-64)	59.5
Average family size (individuals)	5.4
Elderly population (65+) rate	3.2
Females (55+)	222740
Males (60+)	162280
Unemployment rate (%)	12.9
Percentage of women in workforce (15+)	18.5
Illiteracy rate for population over 15 (%)	6.7

Source: Jordanian Department of Statistics (www.dos.gov.jo)



NCFA's financial resources:

NCFA's financial resources, according to Article 14 of the NCFA Law for the year 2001, are as follows:

- a. Income of movable and immovable funds owned by NCFA.
- b. Returns of funds, projects and programs managed by NCFA.
- c. Jordanian government's grant.
- d. Donations and contributions approved by NCFA, provided that approval of the Cabinet shall be obtained if such donations are from a non-Jordanian source.
- e. Any other resources approved by NCFA.

Sponsors for 2012:

The Jordanian government

Ministry of Planning

American Bar Association

UN agencies team in Jordan

US Department of Labor

United Arab Emirates

Academic Education Development – Jordan Civil Society Program

Arab Gulf Development Program (AGFUND)

Save the Children

UNICEF



Acknowledgement

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