

المجلس الوطني لشؤون الأسرة
NATIONAL COUNCIL FOR FAMILY AFFAIRS

The National Council for Family Affairs

The Annual Report for the Year
2014



His Majesty King Abdullah II Bin Al-Hussein



Her Majesty Queen Rania Al-Abdullah



His Royal Highness Crown Prince Al-Hussein bin Abdullah II

Contents

Opening Remarks/ Secretary-General	2
National Council for Family Affairs: Jordanian Identity..Global Vision	4
Our Achievements during the Year 2014	7
• Family protection and Development	
• Childhood	
• Legislation and Policies	
• Media and Organizational Development	
Family Indicators	21
NCFA's Financial Resources	22
2014 Sponsors	22
NCFA Publications for the Year 2014	22

Opening Remarks:

The National Council for Family Affairs (NCFA) proudly presents the fruit of its achievements for the year 2014, reaffirming its commitment to continue working on and prioritizing all family issues, guided by the directives of HM Queen Rania Al-Abdullah (Head of the Board of Trustees) to give the family the care and protection that it needs to remain a solid foundation for a safe and stable society.

Drawing on its role in the advancement of the quality of life for the Jordanian family on all aspects, and with the efforts of its team and its partnerships with governmental and non-governmental national institutions and the private sector, NCFA was able to achieve a number

of significant milestones to be added to its record by adopting a participatory approach that demonstrates team spirit to scale up the level of services provided for the Jordanian family.

To that end, NCFA was keen to form institutionalized business partnerships with a number of national institutions through the signing of several memoranda of understanding to implement numerous joint programs. Examples of these institutions include: Ministry of Awqaf and Islamic Affairs, General Iftaa Department, Islamic Center Charity Society, and Tkiyet Um Ali. It further enhanced its partnerships with civil society institutions through cooperating with several societies such as (Nisaa Khalda Charity) Society for Family Conciliation, (Kulona Lelwattan Ladies Charity) Society in Deir Alla aimed to offer advice and counseling for local residents.

As the family is the first incubator in which the child is brought up to perform his/her future duties as a citizen and as an active individual in society, "My First Steps Towards Safe Relationships" package was prepared by NCFA to direct and educate the family on the positive concepts of child protection to be able to develop and build safe relationships with others and avoid practices that might lead to exploitation or abuse of children. Also in the area of family care, NCFA established and rehabilitated several nurseries (daycare centers) in different regions of the Kingdom, hoping to provide a safe environment for the child and at the same time offer the working mother the peace of mind that she needs. The beginnings were with the



rehabilitation of the nursery located at the King Hussein Medical City, and plans are to establish and rehabilitate more nurseries in public and private sectors workplaces in several regions of the Kingdom this year and the next.

Moreover and in line with its concern for all issues of impact on the solidarity and stability of the family, NCFA has initiated a series of seminars on issues such as divorce and societal violence. Outcomes of the seminars generated practical measures that can be put into practice on the ground through working hand in hand to protect our families and enable them to assume their productive roles in the face of all kinds of pressure.

In the field of protection, NCFA's intensified efforts paid off on many levels including its work on the accreditation and quality assurance system for services provided in the area of family violence. The highlight of this accomplishment was demonstrated in the adoption of the system's standards by the Cabinet of Ministers in 2014, which was later on rolled-out to relevant national institutions for implementation. Moreover, the National Team for Protection against Family Violence (working under the umbrella of NCFA) stepped up its efforts to follow-up on a number of reported cases of child abuse resulting in deaths. In this respect, the team formed committees and closely perused the matter with relevant authorities to view measures that were taken and to identify gaps in the management of such cases to ensure that they are avoided in the future.

In conclusion, as NCFA provides an overview of its accomplishments, it hopes that they are in the best interests of our Jordanian Family and its members, asserting first and foremost NCFA's appreciation and gratitude for the Board of Trustees chaired by HM Queen Rania Al-Abdullah for its continued support of our staff. NCFA also extends its gratitude to its partners from public and private institutions, the private sector and its international partners for their cooperation that embodies the spirit of the one team for a happy childhood, a promising youth and a safe old age. We ask Allah for guidance to do what is best for the citizens of our dear country under the leadership of HM King Abdullah II, may God preserve his reign.

Success lies with God

NCFA Secretary- General

Fadel Mohammad Al-Hmoud

National Council For Family Affairs

Jordanian Identity ... Global Vision

Establishment: The National Council for Family Affairs (NCFA) was established under Law No. 27 for the year 2001 with the aim to improve the livelihood of the Jordanian family and its members, be they children, youth, women or elderly.

Vision: An enhanced environment for the Jordanian family to achieve stability and well-being.

Mission: Contributing to formulate and steer policies as well as support efforts that aim to enhance the status of the Jordanian family, optimize its role and preserve its values and heritage.

Institutional Values:

- Transparency and accountability.
- Credibility.
- Leadership.
- Expertise and efficiency.
- Creativity.
- Scientific methodology.
- Quality.
- Development and improvement.
- Active partnership.
- Monitoring and Evaluation.

Guiding Principles:

- The tolerant provisions of Islamic shariah.
- The Jordanian Constitution.
- Ratified international and Arab conventions.
- National legislation.
- NCFA's Law.
- Royal guidelines and directives.
- Positive social heritage.

NCFA Roles:

- Policy formulation.
- Management of research and data resources.
- Advocacy.
- Coordination and Networking.
- Monitoring and evaluation.
- Organizational development.

Members of NCEFA's Board of Trustees during the making of this report



- Her Majesty Queen Rania Al-Abdullah (Chairman of the board of trustees).
- H.E. Dr. Rajai Muasher / Vice President.
- H.E. Minister of Awqaf and Islamic Affairs.
- H.E. Minister of Planning and International Cooperation.
- H.E. Minister of Education.
- H.E. Minister of Social Development.
- H.E. Minister of Health.
- H.E. Ms. Laila Sharaf.
- H.E. Dr. Mohammed Hamdan.
- H.E. Mr. Nabih Shuquem.
- Director of the Public Security Directorate.
- Dr. Mou'men Al-Hadedy.
- Ms. Hala Zureikat.
- Dr. Mohammed Fayez Al Tarawneh.
- Dr. Tahseen Al-Qatawneh.
- Dr. Adab Al-Saoud.
- Dr. Suha Al-Hassan.
- Ms. Fatima Ali Abu Ibtah.
- Mr. Fadel Mohammad Al-Hmoud/NCEFA Secretary –General.

Executive committee: It is derived from the Board of Trustees and comprises the following members:

- H.E. Dr. Rajai Muasher/ Chairman of the Executive Committee.
- H.E. Dr. Mohammed Hamdan/Member.
- H.E. Mr. Nabih Shuquem/Member.
- Dr. Adab Al-Saoud/Member.
- Dr. Tahseen Al-Qatawneh/ Member.
- Mr. Fadel Mohammad Al-Hmoud/NCFA Secretary-General.

The General Secretariat:

It functions as NCFA's executive body and is supervised by the Secretary-General. (To attain the goals and mission of NCFA, a multidisciplinary staff team undertakes the responsibility of executing NCFA works and activities).



Our Achievements in 2014

First: In the field of family development and protection:

NCFA contributes to advancing the status of the Jordanian Family, being the nucleus of the society which should be preserved, safeguarded and developed to serve its responsibilities towards its members and society the best way possible. NCFA's main achievements in this field during 2014 were as follows:

1- Institutionalization of family counseling services project:

The outcomes of this project were:

A. Signing of two cooperation agreements to establish family counseling centers:

NCFA signed two cooperation agreements to open two family counseling centers with (Nisaa Khalda Charity) Society for Family Conciliation in Khalda and (Kulona Lelwattan Ladies Charity) Society in Deir Alla. Under the agreements, NCFA provided technical support through an action plan and financial support by furnishing and equipping their offices to best serve delivery of services.



B. Implementation of training programs:

NCFA conducted several training programs on family counseling issues contained in the family counseling book and manual. The following groups underwent training:

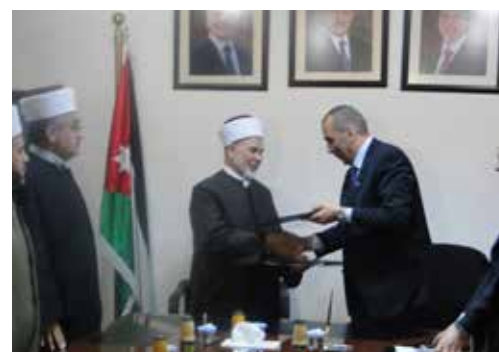
All muftis in the Kingdom (30 Muftis)

- (35) male and female preaching and guidance supervisors of the Ministry of Awqaf and Islamic Affairs working in the central region.
- (25) male and female family counseling staff.

C. Signing of Memoranda of Understanding (MoU)

With a view to enhance awareness on family issues in general and family counseling in particular, NCFA signed MoUs with a range of national institutions. Those were:

- Ministry of Awqaf and Islamic Affairs.
- The General Iftaa Department.
- Islamic Center Charity Society.
- Tkiyet Um Ali.



Organization of an awareness workshop

NCFA held an awareness workshop in the Shaytham area in the Tafilah Governorate. The workshop, that targeted 30 ladies from the local community, raised a variety of family issues on the youth, the elderly, divorce, violence, drugs, in addition to issues related to family counseling services with a view to raise the awareness of participants to these services.

2. Senior citizens project:

The outputs of the project included the following:

A. Assessment of the National Jordanian Strategy for Senior Citizens:

In collaboration with the United Nations Population Fund (UNFPA) and the Follow-up Committee on the Jordanian National Strategy for Senior Citizens, NCFA began evaluating the strategy which it prepared in 2008. In this regard, NCFA developed a working methodology and an assessment tool for the indicators contained in the executive plan of the strategy to produce an assessment report that accounts for the achievements of all institutions working with senior citizens and to identify challenges and hurdles that hinder the implementation of the activities contained in the executive plan.

B. Training workshop on international policies and plans related to senior citizens:

NCFA held a specialized training workshop for members of the Follow-up Committee on the National Strategy for Senior Citizens on international policies and plans that involve senior citizens. The workshop covered numerous issues of relation to senior citizens from different perspectives (social, health, economic, and environmental). The issues discussed were tackled by the National Strategy prepared by NCFA in 2008 and were linked with international plans and strategies on senior citizens by an international renowned expert.

3. National Family Protection Team (FPT)

The most notable accomplishments of the FPT were:

- Following-up on the project related to the review of family violence cases that are piled up at the Family Protection Department and forming committees to review and make final decisions on them.
- Forming a technical committee to examine national efforts exerted in this regard and putting forward a national action plan to curb the use of corporal punishment and raise the awareness of families on other alternatives. Based on analyzed national data, the committee proposed an action plan that focused on a set of pillars including: building partnerships among national institutions in this area, developing family-empowerment programs that direct families to alternatives of corporal punishment, conducting awareness-raising campaigns through the media about the dire consequences of corporal punishment on

children and finally reviewing national legislation in a manner that promotes the use of corporal punishment alternatives.

- Forming a fact-finding committee to investigate the tragic murder of three children from the same family at the hands of their mother in the Tareq area which turned out to be a family violence case that previously referred to relevant institutions. The committee addressed the relevant institutions with a view to review measures undertaken according to standard procedures to pinpoint areas of weakness in their adopted procedures to avoid them in the future.
- Forming a technical committee to examine violence cases databases and referral systems of the national institutions so as to consider ways of standardizing procedures among them to bring forth coordination in management and referral of cases.

4. The Accreditation and Quality Assurance System for Family Violence Services in Jordan

NCFA continued its work during 2014 to implement the pilot phase of the project which seeks to identify improvement opportunities of all types of services provided by the institutions under evaluation, be they social, health, educational or police services. The evaluation targeted four governmental institutions (Ministry of Social Development (MoSD), Ministry of Education (MoE), Ministry of Health (MoH) and Family Protection Department) and three non-governmental institutions (Institute for Family Health (IFH), Jordan River Foundation (JRF) and Jordanian Women's Union). Major outputs of the pilot phase were:

- Conducting a training course attended by liaison officers from governmental and non-governmental institutions on methodologies, procedures and best practices that ensure quality of service delivery for family violence cases in a manner that can bring about organizational excellence and employee and service-recipient satisfaction.
- Organizing evaluation visits and meetings with targeted institutions and reporting on each institution's services and their designed improvement action plan.
- Developing procedures manuals that help service-providers in dealing with violence cases.
- Manuals included: "Case Management and Admission Procedures Manual" on dealing with family violence cases, and another procedures manual for shelters on admission of family violence cases. The manuals were printed and distributed to relevant institutions.
- Equipping the three national institutions targeted in the project with one laptop for each to develop family violence databases to be used in research and statistics that are beneficial to decision-making and steering of institutional policies.



- Conducting a retreat for officials from participating institutions to discuss the criteria and adopt the final draft.
- Printing and releasing the updated standards of the Accreditation and Quality Assurance System of Services Provided in the Area of Family Protection against Violence under the patronage of the H.E Minister of Social Development.
- Adopting the aforementioned standards by the Cabinet of Ministers under decision No. 5980, dated 12/10/2014 and rolling it out to relevant institutions to put into effect.
- Meeting with officials from King Abdullah II Award for Excellence to discuss means of cooperation between the Award and NCFA to implement the activities designed to follow-up on the commitment of national institutions to the aforementioned standards.
- Discussions also included means of incorporating them into the Award's own criteria and standards for the year 2016-2017.

5. Family Violence Automated Tracking System

During 2014, NCFA continued to work on the pilot phase of the project which was supervised by the National Team for Protection against Family Violence and funded by the Government of Jordan and UN organizations. The project yielded the following major outcomes for the year 2014:

- Providing direct technical support for the staff working at the Family Protection Department and partner institutions on how to admit, follow-up on and refer cases amongst them.
- Conducting an evaluation of the pilot phase of the automation system with the aim of diagnosing the institutional status quo of the project and its effect on the ground as well as determining areas of improvement to ensure the success of the system to be rolled out to the remaining governorates of the Kingdom. The major recommendation of the evaluation report was to expand the project and roll-out the system to all governorates of Jordan.
- Drafting a cooperation agreement among partner institutions aimed at achieving sustainability of the system by institutionalizing work on the project and defining roles and responsibilities of partners.

6. Assess the national strategy for Family Protection and Prevention of family violence (2005-2009)

Funded by UNFPA and under the supervision of the National Team for Protection against Family Violence, NCFA embarked on a study aimed at evaluating the National Strategy for Family Protection against Violence. The objectives of the study were to measure the achievement of goals, document national achievements in the area of family protection during the period 2005-2014, identify gaps in institutional performance, propose plans to address the gaps founded and define roles and responsibilities of relevant institutions in accordance with the pillars of the strategic plan.

NCFA together with partner national institutions, and under the supervision of the National Team for Family Protection, is set to update the plan, according to the results of an assessment study of the Strategic Plan for Family Protection and prevention of family violence, and to identify gaps propose solutions

7. Review and update the National Framework for Family Protection

With the aim of reviewing the document of the National Framework for Protection against Family Violence, NCFA started implementing an update of the framework. The objectives of the update project which is funded by UN organizations (UNICEF, UNFPA, UNHCR) and supervised by the National Team for Protection against Family Violence are to identify gaps and determine mechanisms of collaboration among institutions in the management of family violence cases.

8. Study on the child protection hotlines/helplines

In the area of child protection, NCFA initiated a study of the child protection hotlines services at the national level under the supervision of the National Team and funded by UNICEF. The objectives of the survey were to disseminate the services of the hotlines nationwide, identify gaps at the national and institutional levels, put forward future scenarios for improvement and dissemination at the national level, and scale up the quality of these services to a sustainable level.

9. Develop Quality Assurance Standards for Care Centres in Jordan (juveniles, elderly, family violence cases, beggary and orphans):

Under the supervision of the National Team for Family Protection and funded by UN organizations (UNICEF, UNFPA, UNHCR), NCFA embarked on a new project on the development of accreditation and quality assurance standards of the services provided in shelter homes (juveniles, elderly, family violence, beggary, people with disabilities and orphans) . The objective of the project was to ensure the quality of residential care provided at these homes in a bid to support the MoSD in its supervision and inspection of care centers and evaluate the level of services provided to identify gaps and loopholes and put forward an executive framework to fill these gaps.

Major highlights of this project in the year 2014 were as follows:

- Contracting with Health Care Accreditation Council (HCAC) to develop standards for shelter homes and devise a clear working methodology for developing and adopting these standards by the National Team, NCFA and the project's technical committee.
- Reviewing all national and international documents of relation to the field of residential care and all international best practices in this regard as well as conducting a study on

the status of services provided in the shelters to identify gaps and future perspectives of quality control.

- Forming a technical committee from partner institutions to follow-up on the implementation of the project and provide technical support for the consultants .
- Signing a cooperation agreement between NCFA and MoSD to set a framework of cooperation and coordination between them in the implementation of the aforementioned project to ensure the quality of their services and develop a system of application and follow-up on the ground.

10. Divorce Seminar:

NCFA organized a seminar to discuss the phenomenon of divorce from different perspectives (psychological, socio-economic, legal, shariah and media-wise). The seminar witnessed the participation of experts and specialists representing different entities who presented working papers outlining statistics, data and information available in Jordan. A committee was formed afterwards to draft final recommendations, from which two specialized sub-committees emerged. The first sub-committee was responsible for examining



appropriate mechanisms for filling statistical gaps about divorce, comprising the following members: Civil Status and passport Department, Supreme Judge Department, General Statistics Department, General Iftaa Department and Ecclesiastical Courts. The second sub-committee was devoted to the issue of incorporating the concepts of family life into the educational curricula, hence it comprised professors from Jordanian universities and a representative from the Ministry of Education. The committee prepared the first draft of the concepts at issue, and work is underway to put forward precise definitions of the proposed concepts to be later on sent to the Ministry to serve as guidelines when the curricula is being revised.

Seminar Recommendations

On research Level:

- Close monitoring of divorce cases registered by relevant authorities.
- Conducting in-depth studies on divorce cases and their types followed by an analysis of results by applying an out-of-the-box approach

On legislation:

- Raising legal awareness on the rights of women in the Personal Status Law and the Penal Code.
- Advocating for the endorsement of the Temporary Personal Status Law No.36 for the Year 2010 by the Parliament, and the Draft Bylaw for the “Alimony Advance Fund” by the cabinet of Ministers so that the fund can commence its work promptly.

On awareness Level:

- Organizing media campaigns to raise family awareness of the importance and availability of marital and family counseling services, particularly as they are nonconventional services in our society (religious institutes, drama, radio and television).
- Expanding and activating pre-marital courses through family conciliation offices in the Supreme Judge Department.
- Incorporating Marital life concepts into school and university educational curricula.

On programs Level:

- Establishing and activating family counseling offices in all governorates of Jordan.
- Accrediting family counseling services through an accredited body to ensure quality of service.

11. Seminar on “Social Security – Societal Violence”

A seminar entitled “Social security- Societal violence” was organized by NCFCA to shed light on the issue of societal violence and study the phenomenon from all aspects (root causes, types, repercussions, economic impact, the role of law and the role of the media). During the two-session seminar, specialized scientific papers were presented

introducing available data and information on the subject. The first session tackled the theoretical aspects of societal violence while the second dealt with institutional response towards this issue. The seminar came out with several recommendations which were discussed during the meetings of the committee formed to draft the recommendations generating from the seminar and those resulting from a special working group that was formed to prepare an executive plan that aims to eliminate societal violence.



Seminar Recommendations

1. Developing and mending all penal legislation related to societal violence at all levels.
2. Developing and amending certain provisions in the Penal Code (penalty limits, litigation, medical reports, establishment of justice among litigates).
3. Activation the government’s economic policies and programs dedicated to the elimination of unemployment and poverty so as to scale up economic activity.
4. Developing a collaborative approach to guarantee the provision of support services (societal violence victims).
5. Amending admissions regulations in universities and the distribution of grants so that they will be based on specific criteria to ensure the elimination of societal violence.
6. Promoting citizenship and patriotism (promoting volunteerism).
7. Activating the role of religious figures, imams and preachers to combat this phenomenon.
8. Concentrating on the role of the tribe roles in prevention and treatment so as to maintain security and public order.

Future trends in the area of family development and protection

- Opening family counseling centers in all governorates of Jordan in addition to organizing training programs on a range of family counseling issues.
- Preparing an evaluation report of the institutions involved with the elderly in accordance with the executive plan of the National Strategy for Senior Citizens which highlights and analyses the situation of the elderly in Jordan.
- Cooperating with the King Abdullah II Award for Excellence to incorporate the accreditation and quality assurance standards of services provided for family violence cases into the Award's own criteria and standards.
- Preparing an evaluation report on the National Strategy for Family Protection.
- Reviewing and finalizing the document of the National Framework for Family Protection.
- Preparing a report on the child protection hotlines and services, developing a clear future vision of improvement and dissemination nationwide, and improving and sustaining the level of services.
- Drafting residential services standards per target group (juveniles, elderly, family protection cases, beggary, orphans) containing all indicators, procedures and measures that are related to quality improvement.
- Concluding a series of seminars on a range of family issues.

Second: In the field of childhood:

When it comes to childhood, NCFa deals with child-related issues from a family perspective, and supports decision-makers and service-providers with a variety of childhood activities that it employs to create a child-friendly environment.

Major NCFa achievements in this area include:

1. Project on the Accreditation System for Public and Private Kindergartens:

Following a workshop organized by NCFa and the National Association for the Education of Young Children (NAEYC), a memorandum of understanding was signed that allows for the use of the Association's criteria after adapting them to fit our Jordanian environment.

2. Project on the Monitoring of National Policies on Childhood (Child-Friendly Budgets):

In cooperation with UNICEF, a Child Budget Analysis (CBA) was launched for the budgets of the Ministry of Awqaf and Islamic Affairs and the Ministry of Justice, the results of which were showcased in the presence of officials from both ministries and the General Budget Department (GBD). Consequently, child-specific allocations for both Ministries were incorporated within the General Budget Law.

3. Parental Awareness Project:

NCFa launched an awareness package entitled “My First Steps towards Safe Relationships” aimed at teaching families and raising their awareness on methods of developing their children’s safe relationships through the use of interactive tools. The package contains a puzzle, a short movie with related motivational chants, an activities booklet and a coloring paper. The package was launched at the Jordan River Foundation (JRF) under the patronage of the Minister of Education (MoE). In this respect, a cooperation agreement was signed between the JRF and MoE to train trainers on promoting the package to a wide range of families through the Parental Awareness Project and counseling programs.



4. Project on the development of a working mechanism based on the recommendations of the youth team on the Convention on the Rights of the Child (CRC):

Representing all youth age groups, twenty male and female youngsters from non-governmental bodies that target the youth were trained on the CRC, leadership, advocacy and mobilization of support. Funded by UNICEF, the old team “Inna Ma’akum” (We are with you) was responsible for training a group of youngsters from the UCAN Team from UNICEF and Princess Basma Youth Resource Center (an affiliate of the Jordanian Hashemite Fund for Human Development).

5. Project on the Development of Services Provided for Children under Four Years of Age:

During 2014, NCFa rehabilitated a nursery (daycare center) at the King Hussein Medical City in accordance with international standards and also trained its staff on the use of the activities’ manual and on child management skills.

Annual Report 2014

In this respect, NCFA started coordinating through signing cooperation agreements to establish and rehabilitate daycare centers in:

- Al-Balqa' Applied University/Faculty of Ajloun.
- University of Jordan.
- Prince Ali Military Hospital /Karak.
- Prince Rashed Hospital/Irbid.
- Al-Albayt University.
- The Hashemite University.

Upon choosing locations of the daycare centers, NCFA made sure that they served more than one purpose. As such, besides accommodating children of the university staff, university daycare centers can serve as the applied branch of childhood academic disciplines in the University. Work difficulties were also taken into account when choosing certain locations; hence, hospital daycare centers which accommodate female nurses' children opened for 24 hours to fit with the shift systems that are applied in hospitals.

Furthermore, NCFA signed a cooperation agreement with the King Abdullah II Development Fund aimed at rehabilitating and establishing daycare centers with the private sector to provide women-friendly environments.

6. Project on a Comparative Study of Services Provided by the Family Support Helpline (Jordan River Foundation)

NCFA and JRF signed a cooperation agreement to promote child protection through the use of evidence-based planning. Under the agreement, JRF carried out an analytical study of the child helpline service and showcased the findings in a meeting with the National Team. Findings were then submitted to NCFA so that the latter would carry a comparative study of the child helpline data.

7. Convention on the Rights of the Child (CRC):

In cooperation with UNICEF, NCFA hosted an event in celebration of the 25th anniversary of the CRC attended by HM Queen Rania Al-Abdullah. The event included a workshop that showcased highlights of our national achievements since Jordan's ratification of the convention in 1991 and identified top national priorities in the field of child rights to be articulated into executive frameworks.

During the ceremony, national dialogues were held with the participation of all national public and private institutions concerned with childhood. Discussions focused on the progress made at the national level in the realization of child rights, challenges that still lie ahead and prospective plans to ensure the realization of rights to all children in Jordan in the fields of social protection, development, health, education and protection from violence.



Future trends in the field of childhood:

- Conducting a CBA for the Ministry of Public Works and Housing and the Higher Council for Youth.
- Collaborating with the National Center for Culture and Arts in the making of a theatrical script that raises the awareness of children and their families on the concepts of good citizenship, and circulating it among schools in cooperation with the Ministry of Education.
- Proceeding with the establishment and rehabilitation of nurseries in the public and private sector workplaces.
- Finalizing the comparative study for the child helpline and presenting it to the National Team for Family Protection against Violence for release.

Third: In the field of legislation and policies:

It is of the responsibilities of NCFA to review Jordanian legislation and propose amendments that best serve the envisaged national goals in the area of family affairs. Moreover, it is responsible for monitoring, documenting and following-up on national legislation to be in alignment with international and Arab conventions and treaties ratified by Jordan.

NCFA's Accomplishments in this field are:

1. Preparation of a draft law for protection against family violence for the year 2008:

During 2014, NCFA finalized the adoption of the final draft of the Protection against Family Violence Draft Law for the year 2008, and mobilized the support of decision-makers and legislators for the amended law. The law was referred to the Legislation and Opinion Bureau.

2. Legislation analysis project:

NCFA conducted in 2014 a specialized workshop centered around the pillar of penal protection. The workshop discussed the use of a new technology for protecting witnesses who are under 18 years of age during their testimony hearings in accordance with article 158/3 of the Code of Criminal Procedure. Moreover, a technical committee was formed to draft a legal memorandum of the proposed amendment to the said article based on the workshop's recommendations and was later on submitted to the Ministry of Justice.



3. Preparation of a strategy for Juvenile justice:

NCFA resumed its work on the juvenile strategy which is geared towards defining institutional roles and responsibilities for the attainment of restorative justice as a new approach to juvenile management as opposed to punitive criminal justice. Aligned with international conventions and the new draft Juvenile Law No(32) of the year 2014, the new approach seeks to engage the society in achieving the best interests of the juvenile whether a victim or offender.

During 2014, NCFA contracted with two experts (legal and social) to review the strategy-building “Judicial development strategy” for the years 2007-2009 and its harmony with international juvenile criteria (Juvenile Justice) and weigh it against current and future requirements of juvenile justice. An initial draft of the strategy was prepared and reviewed by a specialized technical committee of stakeholders, and is supposed to provide the following: an analysis of the current situation, data and information on juvenile figures and current requirements, an outline of executive programs, a general executive framework based on a set of proposed programs and activities and an assignment of the bodies responsible for organizing and supervising these programs. The part concerning crime prevention and aftercare was completed and will be addressed later on from social, psychological and legal perspectives.

Future trends in the field of legislation and policies:

- Following-up with the Legislation and Opinion Bureau concerning the Protection against Family Violence Draft Law for the year 2008.
- Finalizing the strategy.
- Following-up with the Ministry of Justice on the legal notice related to Article 158/3 of the Code of Criminal Procedures.
- Organizing a range of workshops to analyze family-related legislation.

Fourth: In the field of the media and organizational development:

In this respect, NCFA contributes to awareness-raising; mobilization of national support for issues and policies that impact the Jordanian family and the rights of its members; and promotion of relevant cultural, social and media activities that are of interest to the family. In addition, NCFA seeks to strengthen intra-institutional relations as well as institutional relations with other international, regional and national bodies working in the area of family affairs, and promote relations with media outlets to raise their awareness on family-related programs. NCFA's main accomplishment in this area were:

1. NCFA's strategy for the years 2015-2017:

NCFA prepared its strategy for the years 2015-2017 complementing its (2009-2013) strategy. It attempted to build on its previous work and accomplishments and put forward a comprehensive overall well-defined three-year plan that takes into account national developments at the national, regional and global levels. The document draws on the Characteristics and Status Report of Jordanian Families for the year 2014 which monitors and analyzes the status of Jordanian families by revising available national data and the findings of a survey designed to reflect the status and trends of Jordanian households regarding different issues.

During the making of this strategy, NCFA has paid great interest to the importance of partnerships, being a facilitator and coordinator of partner institutions. A collaborative and participatory approach was applied, reflecting the views shared by a variety of national governmental and non-governmental institutions, donor institutions and members of the Board of Trustees.

2. NCFA's website which posts interactive NCFA material.

Future trend in the field of the media and organizational development:

- Finalizing NCFA's strategy for the years 2015-2017 to set forth NCFA's priorities.
- Intensifying media activities to ensure coverage of NCFA events.

Family Indicators

Indicator	Figures
Estimated No. of families (thousand)	1,199,3
Average household size (person)	5.4
Total fertility rate	3.5
No. of registered marriage contracts (thousand)	71.0
No. of registered divorces (thousand)	19.0
Raw marriage rate (per 1000 of population)	10.9
Raw divorce rate (per 1000 of population)	2.9
Singulate mean age at first marriage	27.9
Male	29.9
Female	25.8
Population growth rate (%)	2.2
Crude population increase rate (%)	2.1
Dependency rate (%)	68.2
Population younger than 15	37.3
Population (15-64)	59.5
Elderly population (65+) rate	3.2
Poverty rate (person%)	14.4
Unemployment rate (%)	12.6
Percentage of women in workforce (15+)	13.2
Females of Total Employed Persons Age 15+ Years (%)	15.6
Illiteracy rate for population over 15 (%)	6.8
Crime rate (per 1000 of population)	5.2

Source: Jordanian Department of Statistics, Jordan Figures 2013, www.dos.gov

NCFA's Financial Resources

NCFA's financial resources, according to Article (14) of the NCFA Law No. 27 for the year 2001, are as follows:

- a. Income of movable and immovable funds owned by NCFA.
- b. Returns of funds, projects and programs managed by NCFA.
- c. Jordanian government's grant.
- d. Donations and contributions approved by NCFA, provided that approval of the Cabinet shall be obtained if such donations are from a non-Jordanian source.
- e. Any other resources approved by NCFA.

2014 Sponsors:

- The Jordanian government
- Ministry of Planning
- King Abdullah II Development Fund
- UN agencies team in Jordan
- United Arab Emirates
- Academic Education Development – Jordan Civil Society Program
- Arab Gulf Development Program (AGFUND)
- Save the Children
- United Nations Children's Fund (UNICEF)
- United Nations Population Fund (UNFPA)

NCFA Publications for the Year 2014

- Quality Assurance and Accreditation Standards Provided for Family Violence Cases
- "My first steps towards safe relationships" awareness package.
- Analytical Study of the Budgets of the Ministries of Justice & Awqaf and Islamic Affairs.